



Diverse by Design

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Culture Transformation | Strategic Planning | Leadership Development | Organizational Assessment



Wellbeing & Care Management An Interview of Andréa Hawkins

Watch Cécile Dejoux, of Transformations Managériales & RH, interviewing our own Andréa Hawkins about Wellbeing & Care Management







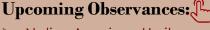
Transgender Awareness Week

Observed this year from November 13-19 and culminating with Transgender Remembrance Day on Nov. 20th, Transgender Awareness Week brings attention to the transgender community through education and advocacy around the issues they face.

There's no one way to be transgender, just as there is no single aspect of people who ascribe to a religion or identify with a certain race. The more transgender people become visible, others who are transgender feel comfortable living their truth. That said, acceptance is still a problem and many in the transgender community face discrimination, harassment and even violence. Understanding our differences begins with listening and understanding. Click on the link to learn more.



World Kindness Day



- Native American Heritage Month- November
- Dia de los Muertos- Nov 02
- Veterans Day- Nov 11
- World Kindness Day- Nov 13
- Transgender Awareness
 Week Nov 13th 19th
- International Day for Tolerance Nov 16th
- Transgender Day of Remembrance - Nov 20th
- Thanksgiving Nov 24th
- Small Business Saturday Nov 26th
- Giving Tuesday Nov 29th

Our willingness to listen, learn, lean-in and live is not only the basis for LCS' work, it represents understanding – the first act of kindness. World Kindness Day, introduced in 1998, is recognized in 28 countries, and this November 13, we challenge you to commit to be intentionally kind. Give a coworker a compliment, send a cheerful text to a relative, or do something kind for a stranger. It will make them smile and make the world a little bit better.

Practice Random Acts of Kindness every day to improve your workplace culture and your wellbeing. Being kind builds team, engagement and belonging.

Pioneering Consulting Business

LCS is honored to be recognized as one of the **Best Innovative Companies to Watch** in 2022, by CEO Views. We are proud to help leaders center humanity—aligning thought, speech, and action to create more inclusive workplaces

